

EMPLOYMENT COMMITTEE – 21 May 2026
SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Predicted Compulsory Redundancies
Corporate Resources - Beaumanor Activities	24/03/2026	Plan in draft awaiting approvals. Plan release date TBC but hoping 16/02/26	To get final approval and circulate for sign off	0
Children & Families - SENA Business Support	20/03/2026	Consultation started 13.04.2026	Consultation ongoing, next meeting 27.04.2026	0
Corporate Resources - School Food Service Management and Administration	24/03/2026	Action plan consultation launched on 25.3.26	Consultation underway, followed by selection for those in a reducing pool. Notices will be staggered in line with the closure of the service.	15
Children & Families - CFA Early Years - Early Years Inclusion and Children Services (Practitioners)	25/09/2025	Formal consultation extended to 10/03/2026, to allow for TU/EE's queries to be full addressed. Consultation ended - final Action Plan issued to staff. End of consultation meeting scheduled for 24/03/2026	Admin work to be completed by Mgrs. New structure wef 01/09/2026.	0
Corporate Resources - Catering, Hospitality and Country Parks	01/04/2026	AP launched	Consultation ends on 30/04/2026; redeployment opportunities being explored	1

<p>Children & Families - Early Years Inclusion and Childcare Service (CET)</p>	<p>25/09/2025</p>	<p>"Action Plan revised and split. New Action Plan for CET only staff launched. (Separate AP[CYP/1345] launched for Practitioner roles), as both groups are under different T&Cs. New Action Plan Launched, with redeployment status granted to the identified staff. FORMAL DISPUTE LODGED by NEU. Ballot for Strike Action NEU Ballot for strike action NASWUT Dispute Hearing took place on 25/03/2026"</p>	<p>Dispute Hearing completed. Awaiting further info and HRactions/support to take. EHU sent email to HRBP 17/04 - awaiting response/feedback.</p>	<p>15</p>
--	-------------------	--	---	-----------